



Royal Institute of Management & Advanced Studies

Approved by All India Council of Technical Education(AICTE), New Delhi

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Ref.:-RIMS/ / /

Date:

ICC/4550/2021

06.01.2021

Constitution of Internal Complaint Committee ICC (AY 2020-21)

Name	Position
• Dr. (Mrs.) Ravindrajeet Kaur Arora	Chairman
• Miss. Virda Varsi	Members
• Miss. Anupama Gautam	Member Secretary in General
• Mr. Vijay Soni	Member
• Mrs. Kazumi Dave	Student Member
• Miss. Madhvi Mittal	Student Member
• Tanisha Singh	Student Member
• Smt. Dipti Sharma	Advocate – Outside Member

The committee is established as per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions Regulations, 2016 vide No. F. AICTE/WH/2016/01 dated 10th June, 2016.

Internal Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposals to the institute administration regarding such matters.

1. To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
2. To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
3. Internal Complaints Committee is functioning in the college as per the norms laid down by the AICTE to organise workshops affecting women in general and especially in the following areas:
 - Sensitization and gender equality on campuses
 - Issues of women arising from societal concerns
 - Any other theme based activities and events concerning significant issues of women
 - The committee will follow relevant Acts, Rules, OM of Government of India and Court Orders etc as applicable from time to time.
 - The Committee will institute Enquiry Committee as it deems fit to examine particular complaints.
 - The Committee will make recommendations on actions to be taken on specific complaints.

Regional Society for Education
Welfare and Research

President